

Reports to:**Location:**

Mercy Health

Care first

Your purpose: Provide high level care to residents, supporting their quality of life.

What do I need to do?	How do I do it?	Building my career
<ul style="list-style-type: none"> • Support the everyday needs of residents to live healthy, enriching and meaningful lives within a family household setting, promoting resident physical and emotional wellbeing. • Develop meaningful relationships where residents are able to freely express and pursue continuity of living and where families are provided with assurance that residents are in good hands. • Create an environment where you really get to know residents so they can pursue their interests and remain active. • Actively embrace the small household living model, providing person centred care. • Take reasonable care and appropriate actions to protect the health and safety of themselves, fellow staff and others in the workplace and ensure the values of Mercy Health are incorporated into daily practices. 	<ul style="list-style-type: none"> • Partner with residents to undertake daily care, including personal assistance and assist in medication. Household tasks include cooking, meal planning, cleaning, laundry, personal hygiene and assistance, leisure activities, and other general household duties. • Facilitate co-ordination of clinical care. • Provide accurate and timely documentation and notification of resident care issues and needs to advise other staff and maximise funding. • Promote a resident focused approach in all tasks and activities. • Perform at a 'Self Leader' level; delivering department objectives, using resources efficiently, maintaining knowledge and skills, delivering quality services and respecting diversity, identifying issues and solutions and work with others and balancing priorities. 	<p>Support and funding to complete relevant training.</p> <p>In addition, onsite training provided in relation to household and clinical tasks and orientation of business process.</p> <p>Leadership Capability Framework to support your career progression and development</p> <p>Thrive @ Mercy – our health & wellbeing hub supporting you to be the best you can be</p> <p>Stepping Stones – our flexibility framework supporting your growth and work life balance</p> <p>Mandatory Organisational Competencies:</p> <ul style="list-style-type: none"> • Orientation • Equity and Inclusion • Emergency Procedures • Work Health & Safety • Infection Control

Core Mercy Values: *Compassion, Hospitality, Respect, Innovation, Stewardship, Teamwork***MANAGER****EMPLOYEE NAME & SIGNATURE**.....