

Our commitment to child safety

Box Hill Institute is committed to providing an environment where all children and young people thrive, feel safe and included.

We are committed to the safety and wellbeing of children and young people, whether they are students on campus or online, attending our childcare centre or visiting our campuses. We recognise the importance of, and responsibility for, ensuring that our learning environments are safe, supportive and enriching. We respect and foster the dignity and self-esteem of young people and enable them to thrive in their learning and development.

We are committed to protecting children and young people from the risk of harm or abuse when they interact with us and we have zero tolerance towards the abuse and harm of children and young people.

We recognise that child safety is everyone's responsibility and at Box Hill Institute we are committed to being a Child Safe Organisation and complying with the Victorian Child Safe Standards and Reportable Conduct Scheme.

Our commitment to child safety includes:

- › A commitment to the cultural safety of Aboriginal children and young people by nurturing an environment where they can express their culture and enjoy their cultural rights
- › A commitment that we will not tolerate racism in any form
- › A commitment to fostering a culture where differences are embraced, and everyone feels a sense of belonging particularly students who have diverse lived experiences including those of culturally and/or linguistically diverse backgrounds, LGBTIQ+ students, those with a disability, and those with experiences of trauma
- › A commitment to empowering children and young people by providing resources about their rights and creating environments where they can build friendships and community
- › A commitment to engagement and collaboration with young people, parents/carers and schools to continually strengthen our practices around child safety, diversity, and inclusion
- › A commitment to robust recruitment and on boarding processes to ensure we are hiring appropriately qualified and screened employees, volunteers and contractors (including long term and short term), and training on how to identify and support children and young people at risk of harm both at Box Hill Institute and at home
- › A commitment to embedding child safety in our everyday practices and our culture through training, leadership, governance, continuous improvement, risk management and investigation processes

Through these commitments we aim to create an environment where children and young people feel and are safe, happy and empowered.

